

**COMMISSIONERS' MINUTES
HR STUDY SESSION
KITITAS COUNTY, WASHINGTON
BOCC CONFERENCE ROOM
SPECIAL MEETING**

THURSDAY

1:00 PM

5/26/2022

Board members present: Laura Osiadacz, Cory Wright, Brett Wachsmith

Others: Mark Cook, Ken Grannan, Kelee Hodges, Kristine Foreman, Jeanne Killgore, members of the public

CALL TO ORDER

The meeting was called to order at 1:00 PM.

REQUEST TO APPROVE MEMORANDUM OF UNDERSTANDING WITH AFSCME LOCAL 792-CH (COURTHOUSE) TO INCLUDE DEPUTY AUDITOR I IN CURRENT CONTRACT

HR Director Foreman presented the Board with a Memorandum of Understanding (MOU) to include the Deputy Auditor I in the current Local 792-CH bargaining agreement. Commissioner Wachsmith moved to approve the MOU with Local 792-CH. Commissioner Osiadacz seconded the motion. Motion was passed; 3:0.

REQUEST TO APPROVE MEMORANDUM OF UNDERSTANDING WITH AFSCME LOCAL 792 (ROAD) TO RECOGNIZE AND CLASSIFY LEAD EQUIPMENT OPERATOR

Director Foreman presented the Board with an MOU to recognize the new Lead Equipment Operator position in the Local 792 bargaining agreement. Commissioner Wachsmith asked if the MOU had been reviewed by the Prosecutor's Office. Director Cook responded that the Prosecutor's Office had reviewed the MOU and had no concerns. Commissioner Wachsmith moved to approve the MOU with Local 792 to recognize and classify the Lead Equipment Operator position. Commissioner Osiadacz seconded the motion. Motion was approved; 3:0.

REQUEST TO APPROVE NEW WAGE RANGE FOR ENVIRONMENTAL/TRANSPORTATION PLANNER

Director Cook advised the Board that both of his previous ET Planners left the County for positions with higher pay. He proposed increasing the Planner wage range by 7.5% to bring the position in line with market comparables as well as maintain internal equity with other Public Works leadership positions. The Board provided direction to increase the wage range of the ET Planner by 7.5%.

AIRPORT DIRECTOR RECRUITMENT

The Board reviewed the Airport Director job description and discussed their recruitment preferences. The Board agreed to accept updates to the job description made by HR and Commissioner Wachsmith, and directed HR to post the position as soon as possible.

APPROVED

6-7-2022

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Commissioner Osiadacz inquired about a plan for appointing an interim Airport Director. Commissioner Wachsmith, Airport Director Grannan, and HR Representative Killgore will schedule a meeting to discuss options. Commissioner Wachsmith will provide the Board with an update at their next admin. meeting.

OTHER BUSINESS

None.

ADJOURN

The meeting was adjourned at 1:20 PM.



Kristine Foreman, HR Director

**KITTITAS COUNTY COMMISSIONERS
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Laura Osiadacz, Chairman